

OVERVIEW

The Family Pastor is responsible for leading the church in discipling Kids, Students and their families in a way that equips and encourages maturity in Christ. This is a full-time position that is voted on by the congregation and reports to the Lead Pastor.

The package includes salary and leave benefits.

QUALIFICATIONS + QUALITIES

- Have an active, growing and personal relationship with Christ.
- Meet the requirements of an elder, set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
- Have a clear call from God and a passion to disciple and strengthen families. Sees Family Ministry as a foundational ministry within the context of the local church.
- Have a minimum of a Bachelor's degree (B.A.) from a four-year college and at least two years of related experience and/or training or an equivalent combination of education and experience, preferably in youth or family ministry.
- Be able to effectively communicate the Gospel along with any written and spoken communications required for the position.
- Affirm and support the purpose, values, theology, ministry philosophies and methodology of Bethel Baptist Church.
- Have the ability to lead a team of volunteers by casting vision and then organizing the skills and talents of the team to reach their God-given potential as they help others find and follow Jesus.
- Be reliable, self-motivated and well-organized.
- Be a team player — able to collaborate, cooperate and communicate well in a team environment and maintain confidentiality.
- Be proficient in basic computer skills, general software and information systems.
- Willing to build relationships within the church and community at large.

RESPONSIBILITIES

- Under the direction of the Lead Pastor, oversees and is responsible for all aspects of Family Ministry.
- Shepherds and supports the Kids' and Students' Teams in the development of biblical, relevant and disciple-making activities and curriculum to help our young people grow and live out their faith — from birth to college/young adults (Matthew 28:19-20). And ensures there is a safe, clean, secure and inviting environment at all times.
- Explores ways to keep families involved in their faith and church life by providing engaging activities and events to help them learn, grow and apply their faith.
- Schedules weekly times for Students to connect, learn and grow in their faith by teaching the Word and providing a safe space for them to process what it looks like to follow and reflect Jesus in their lives and relationships. Times, frequencies and breaks in gatherings are determined by the Pastors with feedback from the Student Team.
- Shepherds and strengthens families who are already members of Bethel.
- Encourages cross-generational service and discipleship in the church.
- Responsible for developing, planning, organizing and supporting church-wide Acts 1:8 outreach opportunities and events for families to live out their faith — love and serve their neighbors, thus being the hands and feet of Jesus.
- Engages, recruits, develops, and discipless key lay leaders and volunteers.
- Oversees Sunday morning Kids Connect program — checks in with Leaders each Sunday and makes sure all classrooms have needed supplies and that Teachers are present.
- Participates in Team Meetings and Pastors Debrief (weekly); Deacons Meetings (monthly); one-on-one with Lead Pastor (quarterly); All Team Meetings (as scheduled). Leads Kids' and Students' Team Meetings (at least once a quarter) to plan upcoming events and activities. Also attends other meetings or events as requested by Leadership.

- Participates in the planning and execution of Family Ministry events, such as:
 - ❖ Vacation Bible School
 - ❖ Combined Camp
 - ❖ Church-wide events: Fall Festival, Easter Egg Hunt, etc.
 - ❖ Mission opportunities, retreats and any other trips, camps or events
- Helps recruit ministry volunteers and creates a list of "substitutes" for when emergencies or vacancies occur.
- Ministers to young adults in College & Career through regular phone calls and texts. And encourages them to connect through ministry events and one-on-one meetings so they continue to grow in their faith. Also, intentionally points them toward on-campus ministry opportunities at their respective school.
- Effectively manages personal workflow and prioritization of assignments.
- Serves as an initial counselor for Family Ministry matters such as salvation, baptism, health problems, addictions, sin struggles, and family/friend issues.
- Leads ministry visits of those involved in the Family Ministry and assists or visits others as requested by the Lead Pastor.
- Fosters good communications by ensuring events and opportunities are promoted in a timely manner via the church's website, social media, bulletin announcements, texts, personal calls, school visits, family visits, etc.
- Assists with and keeps teams within approved budget amounts for all Family Ministry-related activities by properly stewarding church resources: money, supplies, equipment, etc.
- Solicits and provides feedback from church members to leadership to ensure Family Ministry is biblical and effective.
- Understands and adheres to the church's procedural guidelines and policies.
- Assists the Lead Pastor and Nominating Committee in identifying potential Leaders and Teachers.
- Available to assist the Lead Pastor in visitation and counseling as needed.
- Other duties as assigned by Lead Pastor, Deacons or church leadership.