

## OVERVIEW

The Associate Pastor assists the Lead Pastor in preaching, teaching, and pastoral care to encourage and equip mature disciples of Jesus who live on mission wherever they are. This paid part-time position is voted on by the congregation and reports to the Lead Pastor.

## QUALIFICATIONS + QUALITIES

- Have an active, growing, and personal relationship with Christ.
- Meet the requirements of an elder, set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
- Have a clear call from God and a passion to disciple and strengthen families. Sees Next Gen Ministry as a foundational ministry within the context of the local church.
- Have a minimum of a Bachelor's degree (B.A.) from a four-year college and at least two years of related experience and/or training or an equivalent combination of education and experience, preferably in youth or family ministry.
- Be able to effectively communicate the Gospel and any written and spoken communications required for the position.
- Be reliable, self-motivated, and well-organized.
- Be a team player — able to collaborate, cooperate, and communicate well in a team environment and maintain confidentiality.
- Be proficient in basic computer skills, general software and information systems.
- Willing to build relationships within the church and the community at large.

## RESPONSIBILITIES

- Assist with the Pastoral Care of the congregation – visit or check-in with members and prospects; making hospital or home visits, as needed. Offer guidance, comfort, prayer, encouragement, and presence.

- Offer pastoral support to Pastors, Deacons, and Staff.
- Develop Acts 1:8 Outreach Events to help our church GO and grow.
- Lead and assist in launching Life Groups so individuals can believe, belong and become who God intends them to be.
- Provide additional Spiritual Leadership to Next Gen Ministry leaders and families.
- Foster community relationships with schools and organizations.
- Provide counseling to families and individuals.
- Develop future Leaders.
- Provide event leadership, as needed.
- Fill the pulpit, as needed.
- Officiate weddings and funerals, as needed.
- Prepare for, attend and actively participate in Staff Meetings.

## FINANCIAL COMPENSATION

\$X,XXX/year or \$XXX/week – will be released once approved by Finance on Sept. 16

*\*Because Jake is in the military, there is always a chance he might be asked to deploy. He said, "I in no way expect the church to pay my salary if I get deployed."*