

OVERVIEW

The Kids Director is responsible for overseeing their respective ministry area and volunteers to encourage and equip mature disciples of Jesus who live on mission wherever they are. This paid part-time position is voted on by the congregation and reports to the Lead Pastor.

QUALIFICATIONS + QUALITIES

- Have an active, growing, and personal relationship with Christ.
- Have a clear call from God to lead others and a passion for discipling others.
- Sees Next Gen Ministry as a foundational ministry within the context of the local church and desires to strengthen families by providing opportunities to disciple children to grow and mature in Christ.
- Be able to effectively communicate the Gospel and any written and spoken communications required for the position.
- Be reliable, self-motivated, and well-organized.
- Be a team player — able to collaborate, cooperate, and communicate well in a team environment and maintain confidentiality.
- Be proficient in basic computer skills, general software and information systems.
- Willing to build relationships within the church and the community at large.

RESPONSIBILITIES

- Works alongside Pastors, Staff, and other ministries to provide a cohesive discipleship strategy so that our young people can believe, belong and become who God intends them to be.
- Plans and creates schedules and ensures there is curriculum provided for Sunday morning – Kids Connect, Nursery and Toddler Room(s).
- Engages, recruits, develops, manages teachers, helpers and other volunteers.
- Develops classroom safety protocols and behavior management strategies.

- Builds relationships with families with small children.
- Communicates with Pastors, Next Gen Ministry Coordinator and Staff regarding ministry updates and needs that arise.
- Communicates with parents to reinforce Christian teaching at home.
- Communicates issues or concerns about children with their parents.
- Maintains up-to-date attendance records and contact information.
- Tracks and maintains a balanced budget for Kids ministry.
- Holds quarterly Kids Team meetings to solicit feedback from the team, discuss upcoming events, and address team needs.
- Helps plan and execute Kids events and camp. Attends and offers spiritual leadership during events.
- Collaborates with the Next Gen Ministry Coordinator about camps and events.
- Plans and communicates curriculum for Vacation Bible School.
- Prepares for, attends and actively participates in Staff Meetings.

GOAL FOR KIDS MINISTRY: As our Kids Ministry continues to grow, the Kids Director will seek innovative ways to gather and disciple children beyond Sunday mornings — at times when families are most available. This could include opportunities like a short-term group or class during Wednesday night activities, for example. Through prayer, intentional planning, experimentation, evaluation, and regular conversations with Pastors and families, the ministry will expand. The goal is to offer discipleship opportunities for children, enabling us to serve families in meaningful and sustainable ways.

*Meeting times, frequencies and breaks in gatherings are determined by the Pastors, with feedback from the Youth Team. | Kids Ministry is from birth to 5th grade.

FINANCIAL COMPENSATION

\$X,XXX/year or \$XXX/week – will be released once approved by Finance on Sept. 16