

## OVERVIEW

The Youth Director is responsible for overseeing their respective ministry area and volunteers to encourage and equip mature disciples of Jesus who live on mission wherever they are. This paid part-time position is voted on by the congregation and reports to the Lead Pastor.

## QUALIFICATIONS + QUALITIES

- Have an active, growing, and personal relationship with Christ.
- Have a clear call from God to lead others and a passion for discipling others.
- Sees Next Gen Ministry as a foundational ministry within the context of the local church and desires to strengthen families by providing opportunities to disciple children to grow and mature in Christ.
- Be able to effectively communicate the Gospel and any written and spoken communications required for the position.
- Be reliable, self-motivated, and well-organized.
- Be a team player — able to collaborate, cooperate, and communicate well in a team environment and maintain confidentiality.
- Be proficient in basic computer skills, general software and information systems.
- Willing to build relationships within the church and the community at large.

## RESPONSIBILITIES

- Works alongside Pastors, Staff, and other ministries to provide a cohesive discipleship strategy so that our young people can believe, belong and become who God intends them to be.
- Schedules weekly times for Youth to connect, learn and grow in their faith by teaching the Word and providing a safe space for them to process what it looks like to follow and reflect Jesus in their lives and relationships.
- Responsible for developing, planning, and organizing Acts 1:8 outreach opportunities and events for Youth to live out their faith — love and serve their neighbors, thus being the hands and feet of Jesus.

- Ensures there is a safe, clean, secure and inviting environment at all times.
- Engages, recruits, develops, manages teachers, helpers and other volunteers.
- Builds relationships with the Youth and their parents.
- Maintains up-to-date attendance records and contact information.
- Tracks and maintains a balanced budget for Youth ministry.
- Attends extra-curricular activities of the Youth, as available.
- Meets with Youth when issues arise.
- Helps plan and execute Youth events and camp. Attends and offers spiritual leadership during events.
- Collaborates with the Next Gen Ministry Coordinator about camps and events.
- Holds quarterly Youth Team meetings to solicit feedback from the team, discuss upcoming events, and address team needs.
- Assists the Pastor with visitation when an illness or death involves Youth and their families.
- Prepares for, attends and actively participates in Staff Meetings.

\*Meeting times, frequencies and breaks in gatherings are determined by the Pastors, with feedback from the Youth Team.

## FINANCIAL COMPENSATION

\$X,XXX/year or \$XXX/week – will be released once approved by Finance on Sept. 16